



What is shift?

Shift is movement. It's a change in position. We call our education platform *shift* because it invites learning while inspiring transformation.

How does shift occur?

Our programs invite more than learning, they inspire transformation among staff, families, vendors, and even individuals. As a result, people are buying into a new culture—one that embraces enabling technology as a safe and effective natural support for independence.

- **Enabling Technology Credential** Program for Direct Support Professionals
- **Enabling Technology Integration Specialist Certificate** Program for Professionals
- **Technology First Accreditation** Program for Organizations
- Upcoming: Vendor Accreditation, Self-Advocate Certification

Who makes the shift?

- Direct support professionals seeking professional development
- Anyone interested in specializing in the integration of enabling technology and championing transformation within an organization
- Innovative organizations committed to new support models and the resources needed to transform programming

What impact does shift make?

Direct Support Professionals

- Experiential knowledge that can be applied to person-centered planning and technology integration as a natural support and heightened awareness of the technology first movement and its impact on disabilities support programming

Enabling Technology Integration Specialists

- Professional skill development that guides agency transformation through mentoring and coaching; demonstrates effective assessment and integration of enabling technology in alignment with best practices of the technology first movement

Technology First Organization

- Programmatic, operational and cultural transformation utilizing best practices to support technology integration and sustainability

Pilot Launch:
May 2020
Nationwide Launch:
Fall 2020

OUR ONLINE LEARNING COMMUNITY

- Centralized education and social media experience
- Social learning, interactive courses, live webinars
- Realtime engagement with other learners and instructors
- Dashboard with upcoming events, chat thread, and personalized learning tools
- Digital resource library
- Mobile learning

LEARN MORE

www.TechFirstShift.org

Shift is powered by Disability Cocoon and SimplyHome, LLC.

ONLINE COURSES

1. Introduction to Enabling Technology and Best Practices

- Defining enabling technology
- Discussing benefits, uses and examples for home, work and community
- Identifying best practices for technology-first organizations

2. Role and Responsibilities

- Exploring the concept of "support" and differences between direct and natural
- Identifying generic responsibilities of everyone on the support team
- Highlighting specific responsibilities for various team members

3. Assessment and Support Planning

- Applying person-centered approach to assessment and support planning
- Highlighting the elements of a technology assessment
- Discussing the integration of technology into the service/support plan

4. What is Tech First?

- Defining key aspects of a technology first approach
- Highlighting the value of an Organization Technology Plan and its components
- Discussing red flags and challenges to technology integration

5. Sustainability

- Defining funding models and navigating Medicaid waivers
- Highlighting specific policy considerations for Operations and HR
- Exploring the next steps of empowering innovation

	DSP Enabling Tech Integration Credential	Enabling Tech Integration Specialist (ETIS)	Technology First Org Accreditation*
Online Courses with quizzes	1, 2, 3	1, 2, 3, 4	1, 2, 3, 4, 5
Live Discussion Webinar	Assessment (optional)	Assessment; Tech Plan; Org Dynamics (all 3 webinars required)	Tech Plan; Org Dynamics (required for at least 1 admin)
Projects (opened after completion of required webinars)	None	Person-Centered Enabling Tech Planning Project	Completed Org Tech Plan + ETIS Person-Centered Enabling Tech Planning Project(s)
Exam	Yes	Yes	No

* To become a Tech First Organization: 1 administrator/leadership team member must take the five courses, 1 person becomes certified as an ETIS, and 10% of the DSPs successfully complete credential.